

# Accessibility plan

## Engayne Primary School



**Approved by:** Leadership & Management Sub  
committee

**Date:** 2<sup>nd</sup> November 2021

**Last reviewed on:** October 2021

**Next review due by:** October 2022

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## 1. Aims

Schools are required under the Equality Act 2010 to have an accessibility plan. The purpose of the plan is to:

- Increase the extent to which disabled pupils can participate in the curriculum
- Improve the physical environment of the school to enable disabled pupils to take better advantage of education, benefits, facilities and services provided
- Improve the availability of accessible information to disabled pupils

Our school aims to treat all its pupils fairly and with respect. This involves providing access and opportunities for all pupils without discrimination of any kind.

All our pupils have the right to an education which is appropriate to them as individuals. As far as possible therefore it is our aim to minimise the difficulties that pupils will experience.

The plan will be made available online on the school website, and paper copies are available upon request.

Our school is also committed to ensuring staff are trained in equality issues with reference to the Equality Act 2010, including understanding disability issues.

The school supports any available partnerships to develop and implement the plan.

The school works with any outside agencies who are involved in a child's care (eg the school nurse, the local authority, occupational therapists and physio therapists) to implement plans to support children with disabilities.

Our school's complaints procedure covers the accessibility plan. If you have any concerns relating to accessibility in school, this procedure sets out the process for raising these concerns.

We have included a range of stakeholders in the development of this accessibility plan, including [include as appropriate: pupils, parents, staff and governors of the school].

## 2. Legislation and guidance

This document meets the requirements of [schedule 10 of the Equality Act 2010](#) and the Department for Education (DfE) [guidance for schools on the Equality Act 2010](#).

The Equality Act 2010 defines an individual as disabled if he or she has a physical or mental impairment that has a 'substantial' and 'long-term' adverse effect on his or her ability to undertake normal day to day activities.

Under the [Special Educational Needs and Disability \(SEND\) Code of Practice](#), 'long-term' is defined as 'a year or more' and 'substantial' is defined as 'more than minor or trivial'. The definition includes sensory impairments such as those affecting sight or hearing, and long-term health conditions such as asthma, diabetes, epilepsy and cancer.

Schools are required to make 'reasonable adjustments' for pupils with disabilities under the Equality Act 2010, to alleviate any substantial disadvantage that a disabled pupil faces in comparison with non-disabled pupils. This can include, for example, the provision of an auxiliary aid or adjustments to premises.

### 3. Action plan

This action plan sets out the aims of our accessibility plan in accordance with the Equality Act 2010.

Aim	Current good practice <i>Include established practice and practice under development</i>	Objectives <i>State short, medium and long-term objectives</i>	Actions to be taken	Person responsible	Date to complete actions by	Success criteria
<p>Increase access to the curriculum for pupils with a disability</p>	<p><i>Our school offers a differentiated curriculum for all pupils.</i></p> <p><i>We use resources tailored to the needs of pupils who require support to access the curriculum.</i></p> <p><i>Curriculum resources include examples of people with disabilities.</i></p> <p><i>Curriculum progress is tracked for all pupils, including those with a disability.</i></p> <p><i>Targets are set effectively and are appropriate for pupils with additional needs.</i></p> <p><i>The curriculum is reviewed to ensure it meets the needs of all pupils. Where appropriate, pupils follow an individualized curriculum to meet their needs.</i></p> <p><i>Pupils who require extended time off school due to their disability</i></p>	<p>LONG TERM:</p> <p>Pupils with disabilities to enjoy full access to the curriculum and school life and flourish at school.</p> <p>Different disabilities are reflected across the curriculum.</p> <p>MEDIUM TERM:</p> <p>Termly SMART individual targets set on passports and other adaptations recorded on first page.</p> <p>Staff trained to support children on Health care plans(HCP)to manage their disabilities.</p> <p>One page Profiles (OPP) written and adhered to for children</p>	<p>Overview of:</p> <p>SEND children</p> <p>HCP children</p> <p>One page profile children</p> <p>To be written and circulated to all staff.</p> <p>Staff to familiarize themselves with the disabilities within their class through:</p> <p>Thorough handover from previous teacher.</p> <p>Meetings with SENDco</p> <p>Being familiar with all care plans in place (passports, OPP, HCPs, 5P plans) and make the necessary adaptations within their classroom.</p>	<p>SENDco</p> <p>TEACHERS</p> <p>SENDco</p> <p>SLT</p> <p>TAs</p> <p>Office staff</p>	<p>Short term:</p> <p>Dec 20</p> <p>Medium term:</p> <p>Medium term:</p> <p>April 2021</p> <p>Long term:</p> <p>July 2022</p>	<p>Pupils with disabilities needs are met so they are able to participate in all of school life, make expected progress and their attendance is as good as it possibly can be.</p> <p>SEP 2020</p> <p>New Intake of pupils – passports and One Page profiles have been written. No new HCPs this year.</p> <p>Person Centered Reviews and meetings with preschools took place over skype or on the phone under current circumstances.</p> <p>Current pupils – handover took place between teachers.</p> <p>Red confidential</p>

	<p><i>are supported by the school. Work will be provided for the period whilst they are absent if appropriate. If a pupil is off for more than 15 working days then the school will work with the local authority to apply for the tutoring service. A phased return will be supported if necessary.</i></p>	<p>with other disabilities. 5P plans in place for pupils with ASD. Internal and external support for pupils with mental health difficulties in place (ELSA, HBBS Counselling, CAMHs) Subject Leaders to ensure that when purchasing resources for their subject they reflect different disabilities <b>SHORT TERM:</b> Staff are aware of the children who have disabilities in their class and are able to plan in advance so these pupils are able to access all areas of the curriculum. All staff carry out audit of resources that reflect different disabilities</p>	<p>Liaise with SENco for specialized equipment. All new information regarding a child's disability to be recorded and distributed to relevant staff. HCPs, OPPs and passports to be updated. SENDco to liaise with outside agencies and where appropriate follow their guidance to update all care plans. Class Teachers carry out an audit of what different disabilities are reflected in their class resources and displays. Subject Leaders to carry out an audit of what different disabilities are reflected in their subject's resources.</p>	<p>SENDco  SENDco SLT Class teachers  Class teachers  Subject Leaders</p>	<p>folders have been updated. SEP21 – Inclusion information shared with teachers and teaching assistants. Health Care Plans and One page profiles shared with all staff. 5 new HCP in reception. 12 new One Page profiles. Liaised with preschools for information Y6-Y7 transition took place in the summer term. Red confidential folders updated. Educational Psychologist visit for child with physical needs – recommendations to follow. 5P plans in place. Mental Health – Well being group in each year groups. Referral to CAMHs for higher needs pupils</p>
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<p>Improve and maintain access to the physical environment</p>	<p><i>The environment is adapted to the needs of pupils as required.</i></p> <p><i>This includes:</i></p> <ul style="list-style-type: none"> <li>• <i>Ramps and step free access.</i></li> <li>• <i>Height adjustable sink</i></li> <li>• <i>Corridor width</i></li> <li>• <i>Disabled parking bays</i></li> <li>• <i>Disabled toilets</i></li> <li>• <i>Availability of downstairs classrooms for all year groups.</i></li> <li>• <i>Height Adjustable desks available in classrooms.</i></li> <li>• <i>Lockers at wheelchair level.</i></li> </ul>	<p><b>LONG TERM TARGET:</b> For all areas of the school to be accessible through a step free entrance. To minimise risk of contamination for pupils with severe allergies.</p> <p><b>MEDIUM TERM TARGET:</b> To investigate providing a ramp to the swimming pool area. To investigate providing alternative areas for children with disabilities to change in whilst at the pool. To investigate different areas of the school that could be used to house the KS2 library at ground level. Adapt procedures so that areas in the school are kept free of certain allergens to reduce the risk of a reaction.</p> <p><b>SHORT TERM:</b> Strategies/ Support to be put in place so that all current pupils are able to access the swimming pool. Staff to be made aware of procedures regarding which foods are prohibited from certain areas,</p>	<p>Costings of slope to swimming pool.</p> <p>Look at other outbuildings by the pool to see if one can be adapted for alternative changing.</p> <p>Specific arrangements to be put in place for children with disabilities.</p>	<p>DR, KK, IW</p>	<p>Pupils and parents are able to access all areas of the school.</p> <p>Pupils are able to take part in all activities including swimming.</p> <p>1-1 swimming sessions were organised for pupils with specific needs so that all pupils could take part in swimming lessons.</p> <p>Food restrictions still in place due to severe allergy</p> <p>Swimming – pupils with disabilities change in screened off area with 1-1 support where needed.</p> <p>Procedures still in place and adapted for change of year group for certain allergens.</p> <p><i>To investigate different areas of the school that could be used to house the KS2 library at ground level. This is ongoing as areas on lower level of main</i></p>
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						<i>building are not suitable due to size / fire risk. At present, all pupils are able to access the library but consideration needs to be given for future intake.</i>
Improve the delivery of information to pupils with a disability	<p><i>Our school uses a range of communication methods to ensure information is accessible. This includes:</i></p> <ul style="list-style-type: none"> <li><i>Internal signage</i></li> <li><i>Large print resources</i></li> <li><i>Coloured overlays / coloured backgrounds.</i></li> <li><i>Pictorial or symbolic representations (visuals)</i></li> <li><i>Visual timetables</i></li> </ul>	<p><b>LONG TERM TARGET:</b></p> <p>To increase the types of information that is presented in a disability friendly way.</p> <p><b>MEDIUM TERM TARGET:</b></p> <p>Increase the amount of signage that is accompanied by a visual.</p> <p>Teachers to consider how visuals can be used to enhance the communication of information within their planning.</p> <p>Increase the amount of information that is presented on a dyslexia friendly background – including information displayed on the visualizer.</p>	<p>Pupil voice – SENDco to liaise with class teachers and TAs to ascertain which types of information around the school pupils with disabilities cannot access. Consider the impact of this and then make improvements to the signage.</p> <p>Training for staff on Clicker.</p> <p>Information for teachers on technical adaptations that can be made to visualizers.</p>	<p>SENDco</p> <p>Class teachers</p> <p>TAs</p> <p>SLT</p>	<p>Short term:</p> <p>Dec 20</p> <p>Medium term:</p> <p>Medium term:</p> <p>April 2021</p> <p>Long term:</p> <p>July 2022</p>	<p>Pupils are able to access all necessary information and are therefore able to learn, follow routines and keep themselves safe.</p> <p>Invested in different exercise books with coloured pages. Information given on coloured back ground.*Extended to meet needs of more pupils Sep 21</p> <p>Visuals (including visual time tables) used for specific children. * updated for high needs of new intake SEP21</p> <p>One Page Profiles in place for particular needs eg colour blindness so teachers know how to make</p>

		<p><b>SHORT TERM TARGET:</b></p> <p>Investigate what information is difficult for pupils with disabilities to access.</p>				<p>sure information is accessible.</p>
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## **4. Monitoring arrangements**

This document will be reviewed every 3 years, but may be reviewed and updated more frequently if necessary.

It will be approved by the governing body.

## **5. Links with other policies**

This accessibility plan is linked to the following policies and documents:

- Risk assessment policy
- Health and safety policy
- Equality information and objectives (public sector equality duty) statement for publication
- Special educational needs (SEN) information report
- Supporting pupils with medical conditions policy